

Board of Directors (in Public)

Item: 5.1.1
Subject: People Committee BAF Key Issues Report
Date of Meeting: Tuesday 29th September 2020
Prepared by: Vicki Wilson, Interim Director of People & Culture
Presented by: Mark Jones, Chair of People Committee
Meeting Held: 8th September (E-Meeting)

| Agenda Item | Lead Exec | Assurance Received | New/Emerging Risks | Actions/Comments |
|-------------|-----------|---|--------------------|--|
| 5 & 6.3 | VW | Approved Terms of Reference BAME Workforce | | The Terms of Reference for the PC have been expanded to capture its full role in tracking for assurance purposes actions to address inequalities and risks that may emerge for our BAME workforce, and further to receive a quarterly report that addresses the same. |
| 6.1 | VW | National and LHCH People Plan | | The PC recognises the opportunities and also the challenges for the Trust in rolling out the national People Plan and also the LHCH update of its people strategy. The Committee is keen that the Trust can be assured that the objectives of both plans are fully met ideally through the development of deliverables that are clear and measurable and which could be presented in one integrated dashboard. The PC will track for assurance both the development of the Key Performance indicators and the outcomes from the roll out of the two plans. |

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| 6.2 | VW | Workforce Recovery Workstream | | The Committee noted progress against the milestones set out in the workforce recovery workstream. It was recognised that there is significant work ongoing across the Trust to develop revised workforce plans and agile working guidelines to support post COVID requirements and ensure ability to be responsive to any potential further peaks. |